

## Group Bullying Policy

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Information can be found on National Website

<https://www.scouts.org.uk/volunteers/staying-safe-and-safeguarding/supporting-life-issues-and-young-people/supporting-our-members/anti-bullying/>

Childline

<https://www.childline.org.uk/info-advice/bullying-abuse-safety/types-bullying/>

This policy covers Children and Adults being bullied in the group.

If a report of Bullying is made by a child or a child's parent to any adult member of the group, then they must report it immediately to the GSL. If the complaint involves the GSL they must report it immediately to the District Commissioner. **\* THIS IS NOT POSSIBLE AT THIS GROUP. THE COUNTY COMMISSIONER MUST BE INFORMED!**

This policy covers bullying for all. This could be a child bullying a child an adult bullying a child or even an adult bullying an adult.

The group will not tolerate any form of bullying or harassment from any of its youth or adult members.

Once the GSL receives a report of Bullying then he will instigate an investigation. This could be speaking to those involved asking for witness statements or speaking to groups of people. Once the investigation is complete the GSL will refer to the national Behaviour Policy and issue any sanctions as needed or report/seek further advice. It must be noted that if deemed serious the member of the group will be asked to leave. This includes youth and adult members.

## A definition of bullying

There is no legal definition of bullying. But it is usually defined as repeated behaviour which is intended to hurt someone either emotionally or physically and is often aimed at certain people because of their race, religion, gender or sexual orientation or any other aspect such as appearance or disability.

Bullying can take many forms including:

- physical assault
- teasing
- making threats
- name calling
- cyber bullying

Bullying can happen anywhere: at school, travelling to and from school, in [sporting](#) teams, between neighbours or in the [workplace](#).

