



## Young Leaders Conduct Agreement

By signing this agreement, you agree to act in an appropriate manner, as defined below, at all times and understand that failing to demonstrate this may result in serious action from the leadership team.

### Establishing appropriate boundaries and relationships with young people:

- Becoming a Young Leader can sometimes become a challenge when managing preformed relationships with young people in the group. Although you may have already established an informal friendship with young people in the group it is important that when acting as a Young Leader you maintain appropriate boundaries.
- For your own safety, Young Leaders should not engage in romantic relations with any young people in the group.

### Communicating professional and personal development matters to the leadership team:

- Whenever you have concerns regarding the safeguarding of young people in the group these must be reported immediately to the groups DSL alongside any relevant information which has informed your concerns. This communication should be kept confidential. For your own safety you should not discuss these concerns with anyone other than the DSL and/or other approved members of the leadership team.
- Young Leaders should adhere to the Orange Card regarding all safeguarding concerns.

**Importance of professional communications (verbal and recorded):**

- When communicating with other members of the leadership team, Young Leaders or otherwise, communications should always be kept appropriate, using respectful language.

**Acceptable use of mobile phones:**

- Although mobile phones have become an increasingly important and useful tool throughout scouting, these are not to be used for personal use when in front of young people.

**Acceptable use of the internet, including social media:**

- Young Leaders must never publish details surrounding Scouting activities on their personal social media pages, whether this be text, photo, video or otherwise.

**Showing tolerance of and respect for others:**

- As a Young Leader it is inevitable that you will come across conflict amongst young people. When handling conflict amongst young people it is important that you stay neutral in conflict and always act fairly.

**I confirm that I have discussed the issues noted above with the Young Leader Co-ordinator and I understand the importance of appropriate conduct at all times.**

Signed..... (Young Leader)

Signed..... (Young Leader Coordinator)

Date.....

Group Chair: Alex Edwards [chairperson@7thdarlingtonseascouts.org.uk](mailto:chairperson@7thdarlingtonseascouts.org.uk)  
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